

CITY OF SPRINGVILLE  
CITY COUNCIL MEETING  
AUGUST 15, 2022

WORKSHOP:

The City Council of the City of Springville met in a workshop session on Monday, August 15, 2022 at 5:30 p.m. at Springville City Hall. Mayor Dave Thomas presided and City Clerk Lynn Porter served as recording secretary.

Those members answering present to roll call were as follow:

District 1	Councilmember Herbert Toles
District 2	Councilmember David Vinson
District 3	Councilmember Wayne Tucker
District 4	Councilmember Katrina Hennings
District 5	Councilmember Tim Walker
District 6	Councilmember Marshall Parker
District 7	Councilmember Sherry Reaves
Mayor	Dave Thomas

Absent: None

Others present in official capacity: Attorney James Hill

Councilmember Reaves stated after reviewing the fifteen-step pay scale approved at our last meeting, she felt we were premature in approving it without first seeing the impact on our budget. We did not think it through and should not have passed it on the first time we saw it.

Councilmember Toles stated he felt we need some pay scale, but just not this one.

Councilmember Vinson stated he did not think we could sustain this on the city's budget

Councilmember Hennings stated she made the motion based on Richard's comments and thought it was good, but she did not have the figures to look at. She stated she felt we need to go back to the ten-step plan originally presented.

Councilmember Walker stated we do not have to do fifteen steps. We could do ten or twelve.

Councilmember Vinson stated if we have certain job classifications we feel are not being paid in line with the responsibilities, we could re-evaluate the pay grade of that classification without impacting the entire scale.

Councilmember Reaves asked Attorney James Hill how we rectify this, and he suggest it be placed on the agenda for consideration to repeal the pay scale and any actions taken in reliance on that scale.

Councilmember Reaves stated the budget committee is recommending a 2% employee raise, and she would like to see this effective immediately.

Councilmember Walker stated he would not recommend any raise right now. He suggested it be put in the budget for next year, since it is only another month.

Councilmember Toles stated he had no problem with a cost-of-living raise.

Councilmember Walker pointed out the year-to-date cost of living increase nationally is 8%, where it is typically 2% to 2-1/2%.

Councilmember Reaves stated she would like to give the raise now since we promised employees we would look at it.

Asa Sargent was recognized and stated he has been looking for a public notification system and has received information from Text May Gov that would allow us to disseminate 50,000 text messages per year for \$5,000 annually. This will work with both I-phones and android phones. The initial cost has been discounted to \$4,000. This would allow us to notify citizens of street closures, water line interruptions, and similar information.

Attorney Hill stated he was good with the basic agreement but would like to see additional language added to protect the city.

Councilmember Walker asked was this quote for 50,000 individual texts or group texts, ad was told individual. He stated this may not be as many notifications as it seems.

Mr. Sargent stated if this is not enough, we could bump up one step at an additional cost.

James Hill explained to the Council that the City has three contracts with ALDOT, one for the four-way project, one for drainage at Robinson and U. S. Highway 11, and one for drainage at the middle school. The drainage projects are \$2.9 million with the state to put in \$1.6 million and the city to pay the rest. They will allow us to combine these projects.

Councilmember Tucker stated he did not think the work can be done for that price. When we take out the restrictions, it will create flooding downstream. He stated he did not think this project will work.

Mayor Thomas stated it sounds like the Council wishes to do other projects. He asked can we add this to the four-way project?

Attorney Hill will approach ALDOT with this information.

Lynn Porter advised the Council that she has received a notice from the Department of Revenue that a five-year survey has been done on business license issuance fees, and municipalities in the state may begin collecting a \$14.00 issuance fee effective with the 2023 renewal cycle. If the Council wishes to increase this fee from the current \$12.00, it will require an ordinance to make the change.

Attorney Hill stated we hired Ms. Porter two years ago. She is retired on an RSA retirement and her earnings are limited. RSA has increased the maximum compensation for retirees from \$32,000 to \$34,000. He stated he would recommend that this salary be increased. This action will require a resolution of the Council.

Mr. Doug Morrison, nature preserve manager, was recognized, and stated he has found a trail builder who will build 1.4 miles of trails at a cost of \$9,400. He has done work on the Pinhoti Trail and trails for Signature Homes. He also gave a price of \$4,000 for .8 miles of ADA trails. Forever Wild will build three to four miles of trails at no cost to us. The County has agreed to pave the entrance road. The State will pay for the liquid asphalt and rock and the County will install it. We have opened bids on a 2021 Honda Pioneer UTV at a cost of \$ 24,805.96. We have talked to the Nature Conservancy about some drainage issues. There are some old logging roads with metal pipes that discharge to the creek and could affect fish migration.

Councilmember Walker stated there are limbs at 120 Mountain Brook that have not been picked up in six weeks.

Mayor Thomas stated Alex Parker, Councilmember Marshall Parker's grandson, has a used 2008 F-350 crew cab four-wheel-drive truck for sale for under \$15,000. He asked Mr. Morrison to step out to the parking lot to see if this truck would meet his needs.

The workshop was concluded.

## MEETING

The City Council of the City of Springville met in a regular session on Monday, August 15, 2022 at 6:00 p.m. at Springville City Hall. Mayor Dave Thomas presided and City Clerk Lynn Porter served as recording secretary.

Those members answering present to roll call were as follow:

District 1	Councilmember Herbert Toles
District 2	Councilmember David Vinson
District 3	Councilmember Wayne Tucker
District 4	Councilmember Katrina Hennings
District 5	Councilmember Tim Walker
District 6	Councilmember Marshall Parker
District 7	Councilmember Sherry Reaves
Mayor	Dave Thomas

Absent: None

Others present in official capacity: Attorney James Hill

Mayor Thomas called the meeting to order. Reverend Mike Ennis was called upon to give the invocation, followed by the pledge to the flag.

The minutes of the August 1, 2022 meeting were presented for approval. Councilmember Reaves moved they be approved, seconded by Councilmember Tucker, and the motion carried.

The agenda was presented for approval. The pay scale was placed on the agenda, as was a 2% employee increase. The public notification system, approval of the quote for trail construction and the purchase of a used truck was placed on the agenda. Councilmember Vinson moved the agenda be approved as amended, seconded by Councilmember Hennings, and the vote was unanimous.

Librarian Jamie Twente presented a recap of the Summer Reading program. In this two-month period there were 7,889 patron visits, nineteen teens worked a total of 257 volunteer hours, there were 260 new memberships bringing the total to 7,889. Circulation for this period was 22,885 and there were forty-six events with a total attendance of 2,392. She thanked her staff, business donors, and the Council for their support.

Mr. Shane Castleberry was recognized and stated he came before the Council in June of 2021 to request speed bumps on his street. He said in watching the last meeting on Facebook he saw that speed bumps were approved on Crest Circle, but not on Crestview Drive which is the through street.

Councilmember Walker asked could we ask the police chief to look at this?

Councilmember Toles asked was there a neighborhood petition?

Attorney Hill stated we will need to prepare a resolution telling the locations.

Public Works Director Earl Peoples stated we will probably need three.

This will be placed on the next agenda.

Ms. Lisa Gravelee addressed the Council about holding the Springville Witches Ride on October 29 with proceeds to go to the Springville High School Soccer Team. This is the same day as the Fall Festival. This will be placed on the next agenda.

The FY 2020-2021 audit was presented for approval. Councilmember Reaves moved it be approved, seconded by Councilmember Parker, and the vote was unanimous.

Councilmember Toles moved Resolution 2022-23 awarding the bid for sod installation to Southeastern Turf Management at a cost of \$13,600.00, seconded by Councilmember Vinson, and the vote was unanimous.

Councilmember Walker moved the 2022 Transportation Plan as required under the Rebuild Alabama Act setting out the use of the ten-cent fuel tax be approved under Resolution 2022-24, seconded by Councilmember Vinson, and the vote was unanimous.

Councilmember Tucker moved the Homecoming Parade be approved, seconded by Councilmember Toles, and the vote was unanimous.

Councilmember Vinson moved Resolution 2022-25 awarding the bid on a UTV for the nature preserve to Hall's Motorsports in the amount of \$24,805.96 be approved, seconded by Councilmember Tucker, and the vote was unanimous.

Councilmember Reaves moved Resolution 2022-26 awarding the bid on paving to Massey Asphalt Paving based on estimated quantities of 715 tons at a cost of \$45.00 per ton for a total of \$32,175.00, seconded by Councilmember Toles. Purple Heart Boulevard and Miracle Hill will be paved. The vote was unanimous.

The next regularly scheduled City Council meeting falls of Labor Day. Councilmember Tucker moved this meeting be rescheduled to Tuesday, September 6, 2022 at 6:00 p.m. with a workshop to be held at 5:30 p.m., seconded by Councilmember Parker, and the vote was unanimous.

Councilmember Hennings moved the fifteen-step pay scale adopted at the last meeting be rescinded along with any actions taken pursuant thereto, and a ten-step pay scale at the same rates be used, seconded by Councilmember Reaves, and the vote was unanimous.

Councilmember Reaves moved the Text My Gov proposal be approved subject to additional language to be added by Attorney Hill, seconded by Councilmember Toles, and the vote was unanimous.

Councilmember Reaves moved the proposal by Riverside Trail Systems to construct 1.4 miles of trails at \$9,600.00 and .8 miles of ADA trails at \$4,000 in the nature preserve be approved, seconded by Councilmember Vinson, and the vote was unanimous.

Mr. Doug Morrison stated the truck offered for sale by Mr. Alex Parker will fit his needs. Attorney Hill asked that the record reflect that Mr. Alex Parker is the adult grandson of Councilmember Marshall Parker, but is not his dependent, and that Councilman Parker has no financial interest in this transaction but will abstain due to the family connection. Councilmember Walker moved the City purchase a 2008 F-350 crew cab four-wheel-drive truck from Alex Parker at a cost of \$14,000.00, seconded by Councilmember Toles, and the motion carried with Councilmember Parker abstaining.

Councilmember Reaves moved a 2% cost of living adjustment be given to all city employees, effective with the pay period beginning on August 15, 2022, seconded by Councilmember Hennings, and the vote was unanimous.

Councilmember Toles asked if the city is having problems getting an ambulance to respond to calls. Captain Darnell stated we have a contract with RPS. We may have to wait twenty minutes or we may have to wait forty-five minutes to an hour. This is a problem all over the County. He stated they have written a grant proposal to help fund an ambulance. He stated this would be for emergencies only, as he does not recommend getting into the transport business.

Councilmember Tucker moved the meeting be adjourned, seconded by Councilmember Toles, and the vote was unanimous.

Respectfully submitted,

Lynn Porter  
City Clerk