

CITY OF SPRINGVILLE  
CITY COUNCIL MEETING  
DECEMBER 5, 2022

WORKSHOP:

The City Council of the City of Springville met in a workshop session on Monday, December 5, 2022 at 5:30 p.m. at Springville City Hall. Mayor Dave Thomas presided and City Clerk Lynn Porter served as recording secretary.

Those members answering present to roll call were as follows:

District 1	Councilmember Herbert Toles
District 2	Councilmember David Vinson
District 4	Councilmember Katrina Hennings
District 5	Councilmember Tim Walker
District 6	Councilmember Marshall Parker
District 7	Councilmember Sherry Reaves
Mayor	Dave Thomas

Absent: District 3 Councilmember Wayne Tucker

Others present in official capacity: Attorney James Hill

Attorney James Hill was recognized and stated he has talked to other jurisdictions about merit increases for part-time employees. St. Clair County and Jefferson County do not do this. Moody does as of October of this year. Pell City does, but at a reduced rate than that of regular employees.

Fire Chief Richard Harvey stated some of his part-time employees have been here ten years, twelve years, and 6 years. The manual says employees will receive merit increases and does not say regular or part-time.

Councilmember Hennings asked how many hours these employees worked, and was told approximately half-time. They work a shift every six days, where regular employees work every three days.

Councilmember Toles stated he felt that those having ten, twelve, and six years deserve merit increases, but not six months..

Councilmember Walker stated they should be out of probation.

Chief Harvey stated the issue is that, if they are not given, it will create a wide disparity for the same job over several years.

Councilmember Walker stated there should be a lower end to get a raise.

Chief Harvey stated he is proposing this for regular part-time and not for seasonal workers.

Councilmember Walker agreed.

Attorney Hill pointed out that no employee will be qualified until a review is performed.

Councilmember Vinson asked if he proposed the same 5% step for part-time merit increases and Chief Harvey replied yes.

Parks Director Rick Hopkins stated if his seasonal workers come back for successive years, they are given a fifty cent raise.

Attorney Hill was asked if we need a scale for seasonal workers.

Councilmember Toles asked if we can get a guard rail by the ditch on Highway 11, and was told Highway 11 is under ALDOT control and they have rejected prior requests for a guard rail.

Attorney Hill stated ALDOT is more willing to accept proposals that come with a check.

Councilmember Toles stated we need to hire someone part-time to pick up litter. It was pointed out that this person could not walk from site to site and this would tie up a vehicle and a driver.

Mayor Thomas suggested signage asking citizens to help keep the city clean, and was told there are already signs saying there is a \$500 fine for littering.

No further business coming before the body the workshop meeting was concluded.

## MEETING

The City Council of the City of Springville met in a regular session on Monday, December, 2022 at 6:00 p.m. at Springville City Hall. Mayor Dave Thomas presided and City Clerk Lynn Porter served as recording secretary.

Those members answering present to roll call were as follow:

District 1	Councilmember Herbert Toles
District 2	Councilmember David Vinson
District 4	Councilmember Katrina Hennings
District 5	Councilmember Tim Walker

District 6 Councilmember Marshall Parker  
District 7 Councilmember Sherry Reaves  
Mayor Dave Thomas

Absent: District 3 Councilmember Wayne Tucker

Others present in official capacity: Attorney James Hill

Mayor Thomas called the meeting to order. Reverend Mike Ennis was called upon to give the invocation, followed by the pledge to the flag.

The minutes of the November 21, 2022 meeting were presented for approval. Councilmember Reaves moved they be approved, seconded by Councilmember Toles, and the motion carried.

The minutes of the November 30, 2022 special meeting to consider the purchase of police and fire radios were presented. Councilmember Toles moved the minutes be approved, seconded by Councilmember Vinson and the vote was unanimous.

The agenda was presented for approval. Councilmember Vinson moved the agenda be approved, seconded by Councilmember Toles, and the vote was unanimous.

The MOU for parking between the City and Mt. Zion Church was presented. Attorney Hill stated his only recommendation was that a sentence be added limiting the contract to a period of three years.

Park Director Rick Hopkins stated this will provide parking for Woody Park where there is currently no parking. We are scheduled to do improvements at this park this year, and the pavilion there will be added to our rental schedule. The cost for gravel for this parking area will be addressed in next year's budget, as this will give time to get other improvements done.

Councilmember

Councilmember moved the meeting be adjourned, seconded by Councilmember , and the vote was unanimous.

Respectfully submitted,

Lynn Porter  
City Clerk